

# Unlock Your Agency's Potential

## Transforming Justice Agencies with Trauma-Informed Professional Development

Most youth involved in the juvenile justice system have had traumatic life experiences. Post-traumatic stress reactions can put these youth at risk for deeper entanglement with the justice system, resulting in escalated symptoms and exacerbated by lack of treatment.

The **Justice First Program** from **iOpening Enterprises (iOE)** provides comprehensive professional development for probation workers, court professionals, law enforcement, secure facility staff, and other justice professionals. With a focus on the impact of trauma on justice-involved youth, the Justice First Program provides actionable strategies to support the wellbeing of justice professionals in the workplace and the effective provision of services to youth navigating the justice system. The Justice First program offers tangible skills for juvenile justice professionals in the following focus areas:

- Providing strategies for **dealing with the impact** of psychological trauma on youth, their families, and the community
- Promoting **trauma-informed and culturally-responsive practices** with youth and staff
- Creating an environment in your agency that fosters **physical and psychological safety** for youth and the people who work with them
- Supporting staff wellness and **understanding the role of secondary traumatic stress** on justice professionals' ability to effectively do their job

The program also includes content developed by the National Child Traumatic Stress Network (NCTSN) including Think Trauma: A Training for Juvenile Justice Professionals Second Edition. Think Trauma provides tangible skills for supporting adolescents who have been exposed to traumatic life events. Think Trauma unpacks strategies for becoming a better equipped justice professional by understanding the role of community, intergenerational, systemic and historical trauma in the lives of adolescents and its impact on the well being of justice professionals.

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## Justice First Program Solutions

### Webinars and Virtual Training

Content from the Justice First Program provide an introduction to trauma-informed, culturally responsive, mental-health supporting practices that justice professionals can begin implementing immediately. Content is customizable by request and available live or on-demand. The Justice First Program also includes virtual training options for leadership.

### In-person Training

Our comprehensive in-person training program provides 12 to 16 hours of professional development and 4 hours of virtual training for leadership. This in-depth, interactive professional learning experience creates the foundation for agency-wide implementation of trauma-informed and culturally responsive practices.

### System-Wide Improvement Consultation

Building on the foundational trauma-informed and culturally responsive work gained during the comprehensive in-person training, agencies receive support for organizational assessment and development of an implementation team, coaching staff, and leadership insight for judges, chiefs of probation, court administrators, and executive directors.

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Contact us at [customercare@iopeningenterprises.com](mailto:customercare@iopeningenterprises.com) or 310-694-6008 to find out how professional development training from iOE gives justice professionals the skills they need to ensure the safety of the community with trauma-informed practices.

## About iOpening Enterprises

iOpening Enterprises is a professional development and media company that unlocks individual potential and ignites organization-wide improvement with a unique set of professional development programs. Our programs translate psychological science into tailored wellness strategies for organizations, schools, and justice professionals to solve their most pressing challenges.

